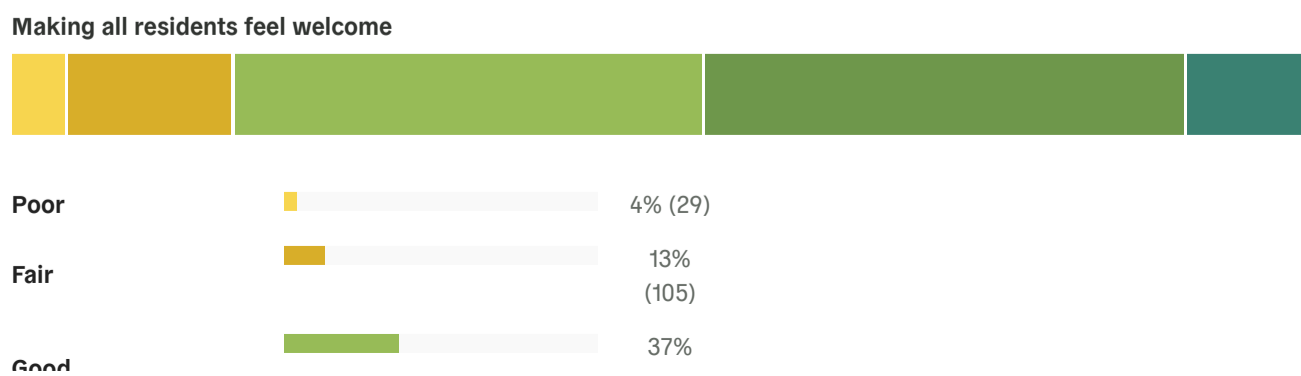# Equity and Inclusion in Eden Prairie
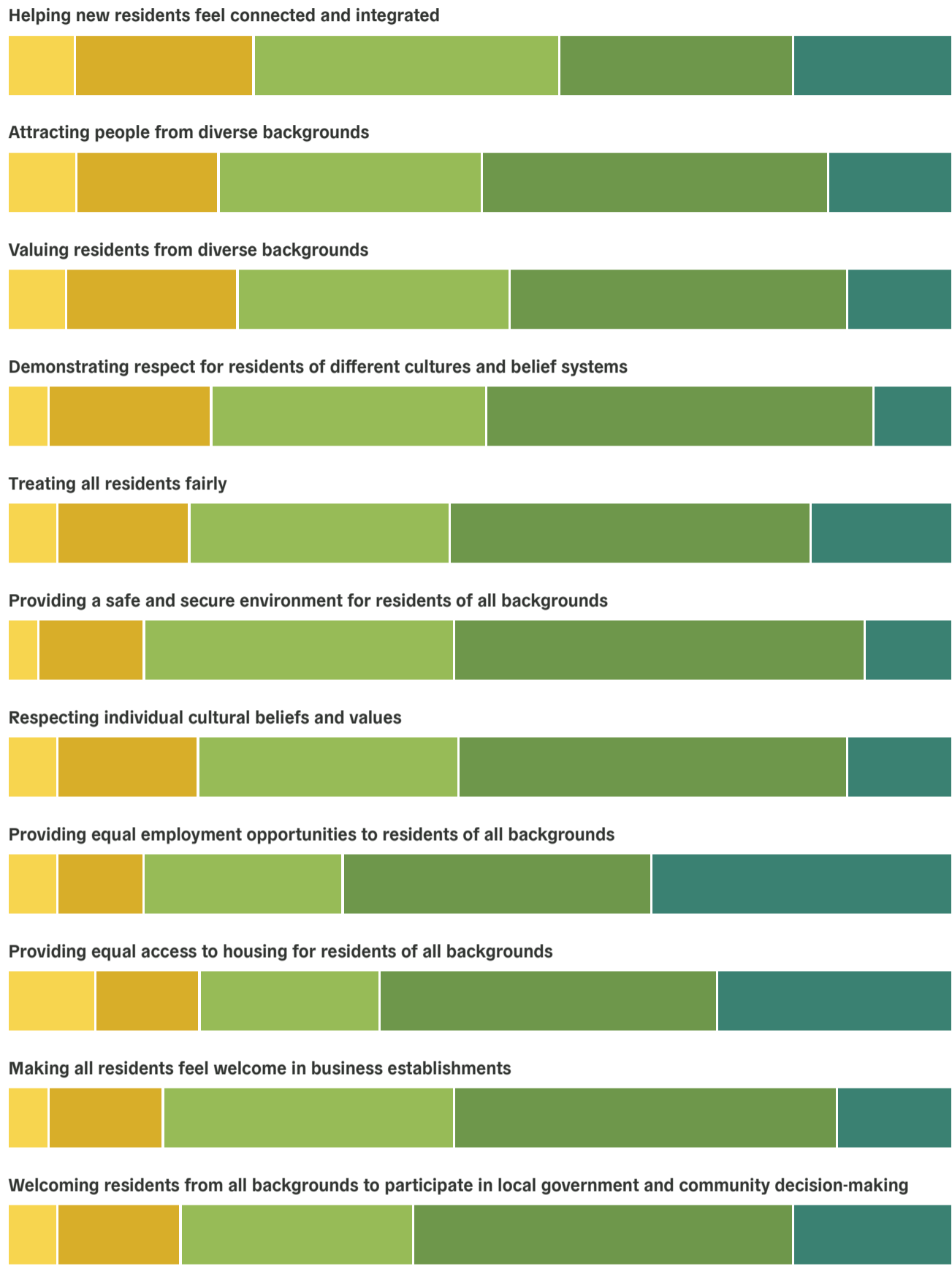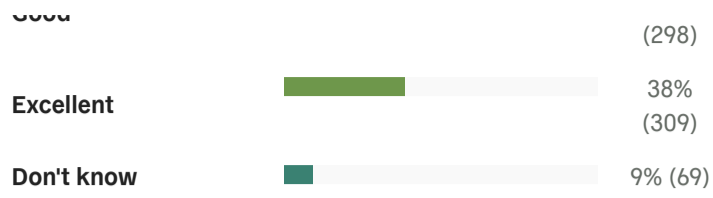
Survey Results
FINAL

01/07/2021

Please rate the Eden Prairie community on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Making all residents feel welcome	4%	13%	37%	38%	9%
Helping new residents feel connected and integrated	7%	19%	33%	25%	17%
Attracting people from diverse backgrounds	7%	15%	28%	37%	13%
Valuing residents from diverse backgrounds	6%	18%	29%	36%	11%
Demonstrating respect for residents of different cultures and belief systems	4%	17%	29%	41%	8%
Treating all residents fairly	5%	14%	28%	39%	15%
Providing a safe and secure environment for residents of all backgrounds	3%	11%	33%	44%	9%
Respecting individual cultural beliefs and values	5%	15%	28%	42%	11%
Providing equal employment opportunities to residents of all backgrounds	5%	9%	21%	33%	32%
Providing equal access to housing for residents of all backgrounds	9%	11%	19%	36%	25%
Making all residents feel welcome in business establishments	4%	12%	31%	41%	12%
Welcoming residents from all backgrounds to participate in local government and community decision-making	5%	13%	25%	41%	17%

Making all residents feel welcome

Poor	4% (29)
Fair	13% (105)
Good	37%

Good
(298)

Excellent   38%
(309)

Don't know   9% (69)

Helping new residents feel connected and integrated

Attracting people from diverse backgrounds

Valuing residents from diverse backgrounds

Demonstrating respect for residents of different cultures and belief systems

Treating all residents fairly

Providing a safe and secure environment for residents of all backgrounds

Respecting individual cultural beliefs and values

Providing equal employment opportunities to residents of all backgrounds

Providing equal access to housing for residents of all backgrounds

Making all residents feel welcome in business establishments

Welcoming residents from all backgrounds to participate in local government and community decision-making
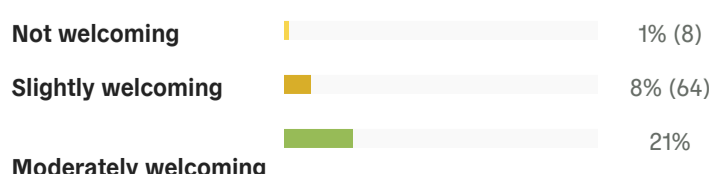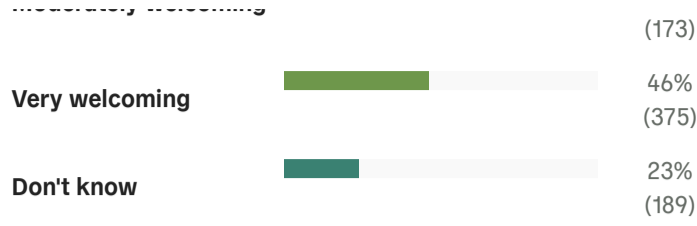
How welcoming, if at all, do you think Eden Prairie is for:

Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People with disabilities	1%	8%	21%	46%	23%
People who identify as lesbian, gay, bisexual, or other non-straight sexual identities	3%	10%	20%	36%	31%

Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People who identify as transgender	6%	12%	12%	26%	44%
Men	2%	3%	9%	75%	11%
Women	1%	3%	19%	70%	8%
People who are Arabic or Middle Eastern	4%	13%	18%	41%	24%
People who are Asian, Asian Indian or Pacific Islander	1%	7%	22%	50%	20%
People who are Black or African American	8%	13%	18%	43%	18%
People who are Hispanic	6%	14%	16%	44%	20%
People who are American Indian or Alaskan Native	4%	10%	14%	36%	36%
People who are white	2%	2%	10%	80%	5%
People whose first language is not English	7%	16%	23%	36%	17%
People who are not U.S. citizens	8%	13%	15%	30%	34%
People of Christian faith	2%	3%	11%	75%	10%
People of Islamic faith	7%	14%	17%	37%	25%
People of Jewish faith	2%	8%	19%	41%	31%
People of other faiths	2%	11%	15%	35%	37%
People who are agnostic or atheist	4%	7%	13%	34%	41%
People who are liberal	1%	7%	23%	56%	12%
People who are conservative	5%	8%	24%	50%	12%
People who are Veterans or military personnel	2%	3%	15%	60%	21%
People who are older	1%	4%	22%	66%	8%
People who are younger	1%	5%	19%	65%	10%
People who are of lower income	11%	19%	20%	32%	18%

People with disabilities

Not welcoming 1% (8)

Slightly welcoming 8% (64)

21%

Moderately welcoming

Moderately welcoming (173)

Very welcoming 46%
(375)

Don't know 23%
(189)

People who identify as lesbian, gay, bisexual, or other non-straight sexual identities

People who identify as transgender

Men

Women

People who are Arabic or Middle Eastern

People who are Asian, Asian Indian or Pacific Islander

People who are Black or African American

People who are Hispanic

People who are American Indian or Alaskan Native

People who are white

People whose first language is not English

People who are not U.S. citizens

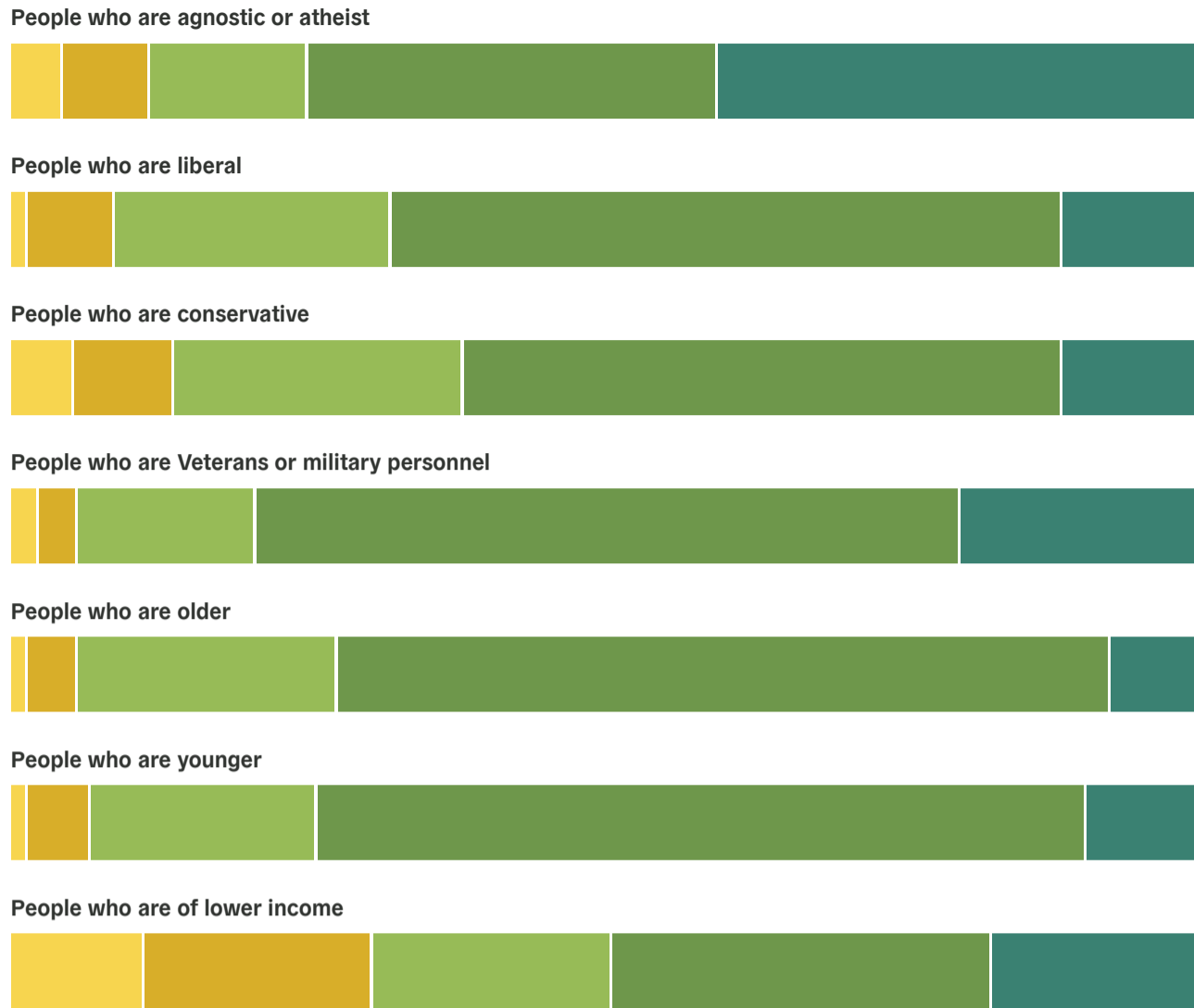**People of Christian faith**

People of Islamic faith

People of Jewish faith

People of other faiths

People who are agnostic or atheist

People who are liberal

People who are conservative

People who are Veterans or military personnel

People who are older

People who are younger

People who are of lower income

Please rate the City of Eden Prairie (local government) on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Creating a community welcoming to residents of all backgrounds	5%	15%	35%	37%	8%
Treating all residents with respect	2%	12%	33%	43%	9%
Treating all residents fairly	4%	14%	30%	39%	13%

Creating a community welcoming to residents of all backgrounds
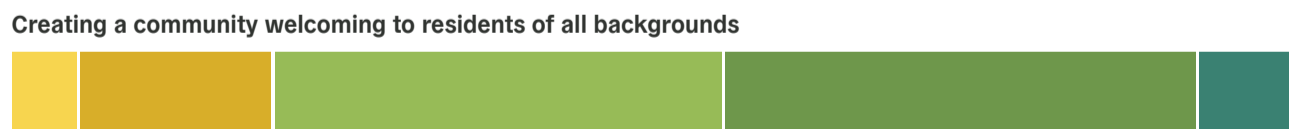
Poor		5% (38)
Fair		15% (122)
Good		35% (279)
Excellent		37% (300)
Don't know		8% (67)

Treating all residents with respect

Treating all residents fairly

Please rate the Eden Prairie Police Department (local law enforcement) on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Creating a community welcoming to residents of all backgrounds	5%	8%	21%	46%	20%
Treating all residents with respect	4%	9%	22%	46%	19%
Treating all residents fairly	5%	9%	19%	45%	23%

Creating a community welcoming to residents of all backgrounds

Poor		5% (42)
Fair		8% (64)
Good		21% (170)
Excellent		46% (374)
Don't know		20% (158)

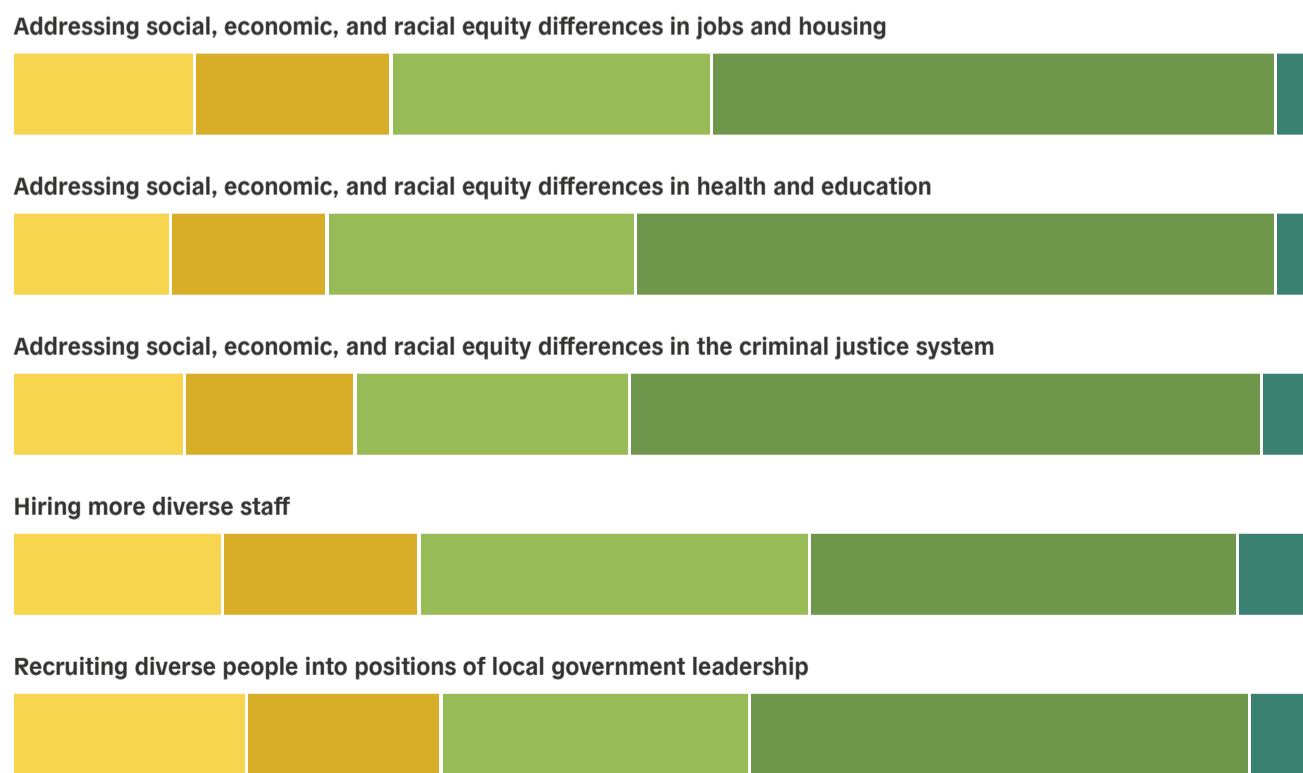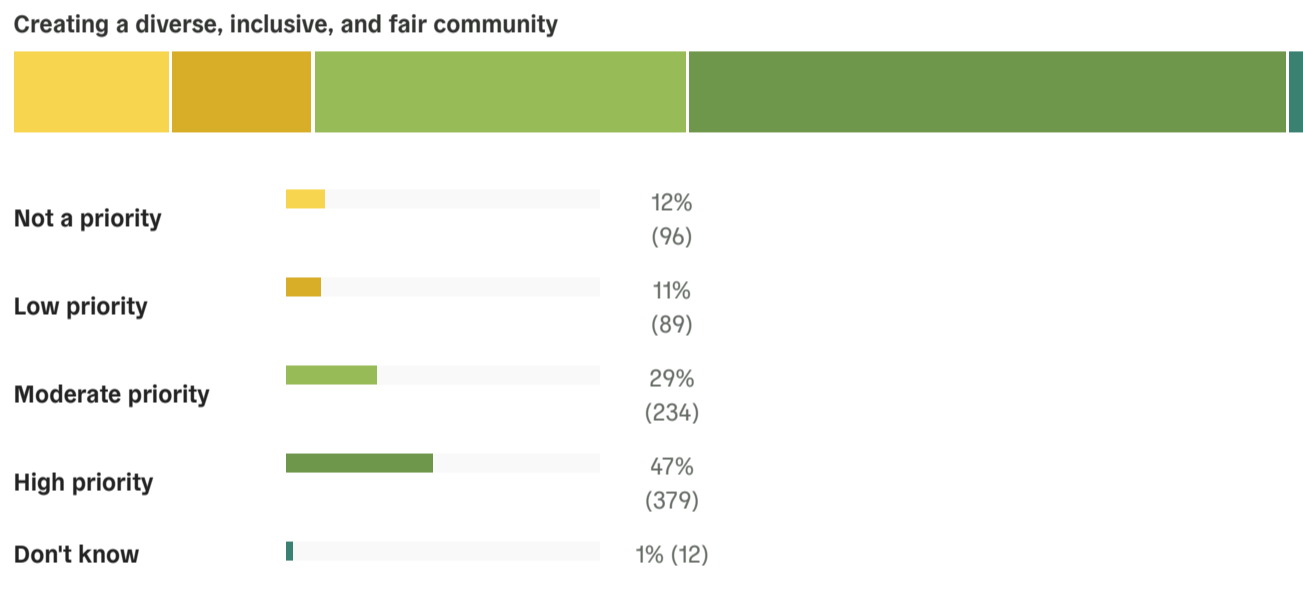**Treating all residents with respect**

Treating all residents fairly

How much of a priority, if at all, should it be for the City of Eden Prairie (local government) to focus on the following?
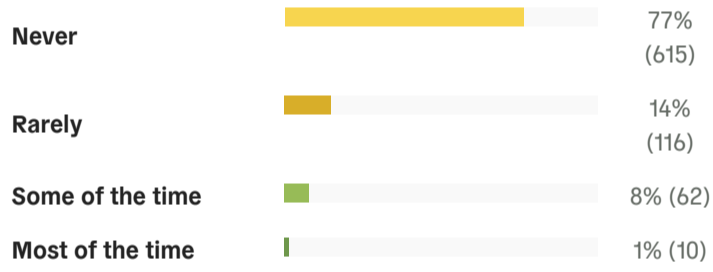
Question	Not a priority	Low priority	Moderate priority	High priority	Don't know
Creating a diverse, inclusive, and fair community	12%	11%	29%	47%	1%

Question	Not a priority	Low priority	Moderate priority	High priority	Don't know
Addressing social, economic, and racial equity differences in jobs and housing	14%	15%	25%	44%	2%
Addressing social, economic, and racial equity differences in health and education	12%	12%	24%	50%	2%
Addressing social, economic, and racial equity differences in the criminal justice system	13%	13%	21%	49%	3%
Hiring more diverse staff	16%	15%	30%	33%	5%
Recruiting diverse people into positions of local government leadership	18%	15%	24%	39%	4%

Creating a diverse, inclusive, and fair community

Not a priority	12% (96)
Low priority	11% (89)
Moderate priority	29% (234)
High priority	47% (379)
Don't know	1% (12)

Addressing social, economic, and racial equity differences in jobs and housing

Addressing social, economic, and racial equity differences in health and education

Addressing social, economic, and racial equity differences in the criminal justice system

Hiring more diverse staff

Recruiting diverse people into positions of local government leadership
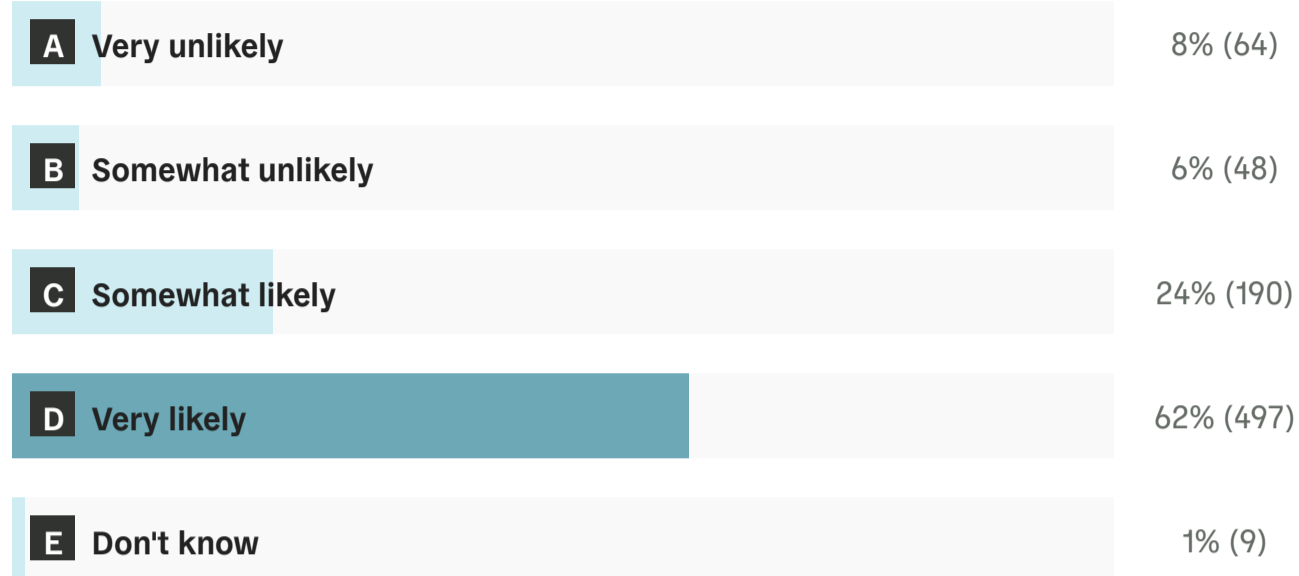
To what extent, if at all, have you personally experienced discrimination based on each of the following in Eden Prairie in the past 12 months?

Question	Never	Rarely	Some of the time	Most of the time
Age	77%	14%	8%	1%
Gender	75%	15%	9%	1%
Race(s)	79%	9%	8%	4%
National origin (birth country)	85%	7%	5%	2%
Religion	78%	12%	9%	2%
Political affiliation	55%	21%	19%	5%
Disability	90%	5%	3%	2%
Sexual orientation or gender identity	91%	5%	3%	1%

Age

Never	77% (615)
Rarely	14% (116)
Some of the time	8% (62)
Most of the time	1% (10)

Gender

Race(s)

National origin (birth country)

Religion

Political affiliation

Disability

Sexual orientation or gender identity

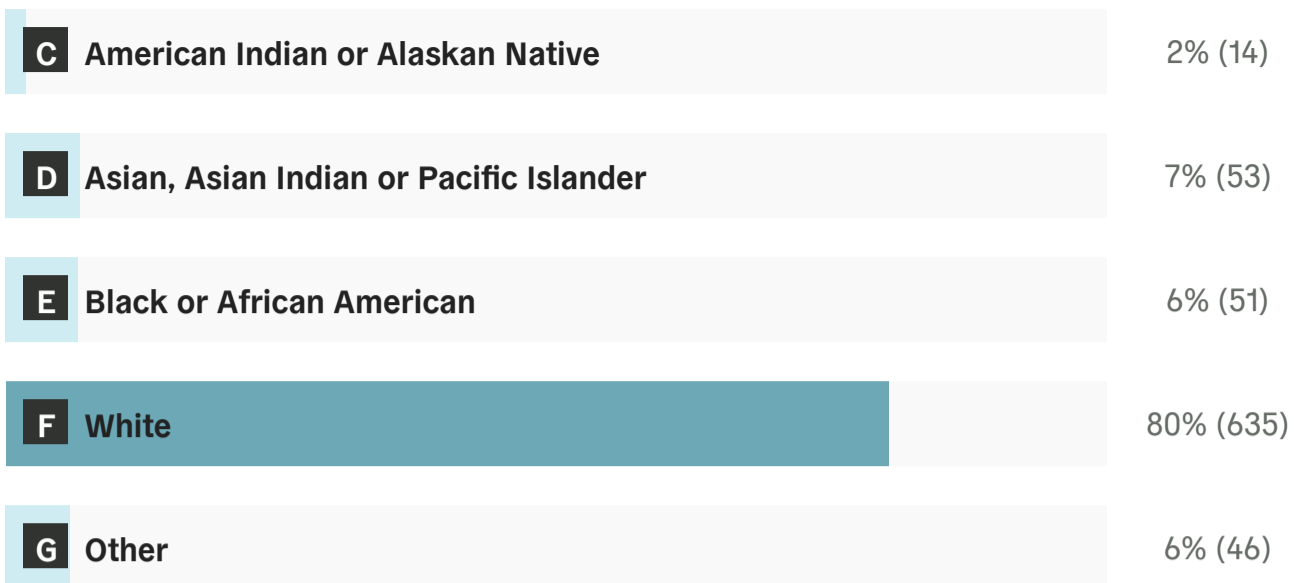## How likely or unlikely are you to recommend living in Eden Prairie to a friend or family member who asks?

A	Very unlikely	8% (64)
B	Somewhat unlikely	6% (48)
C	Somewhat likely	24% (190)
D	Very likely	62% (497)
E	Don't know	1% (9)

In which category is your age?

A	18-24 years	1% (6)
B	25-34 years	7% (53)
C	35-44 years	20% (165)
D	45-54 years	27% (218)
E	55-64 years	21% (166)
F	65-74 years	18% (145)
G	75 years or older	7% (53)

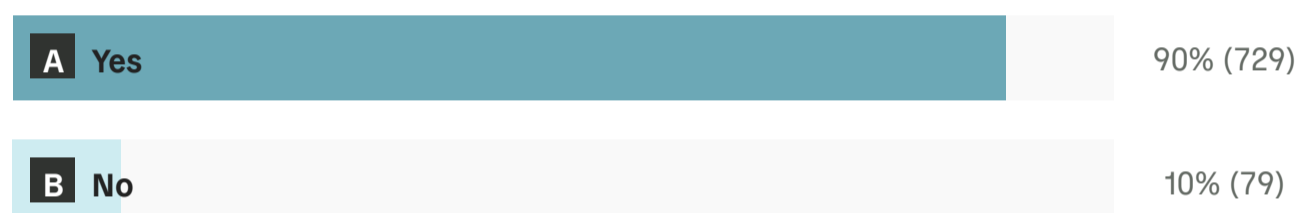## What is your race and/or ethnicity? (Mark one or more races/ethnicities to indicate which you consider yourself to be.)

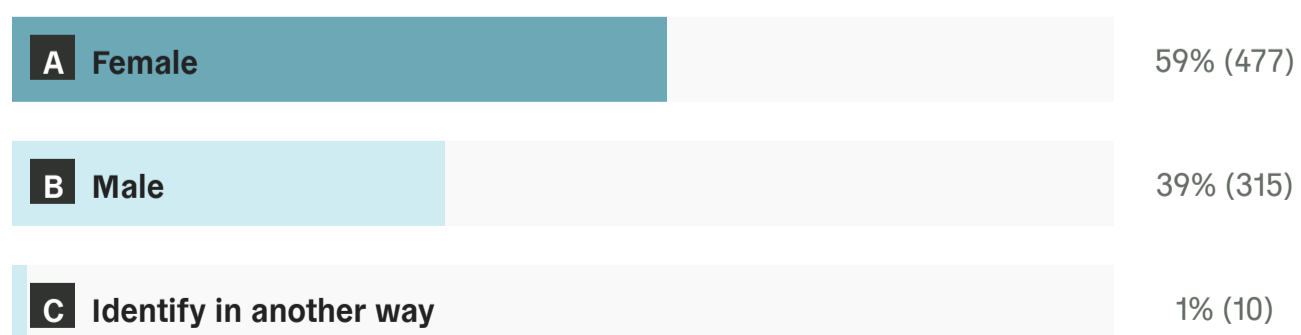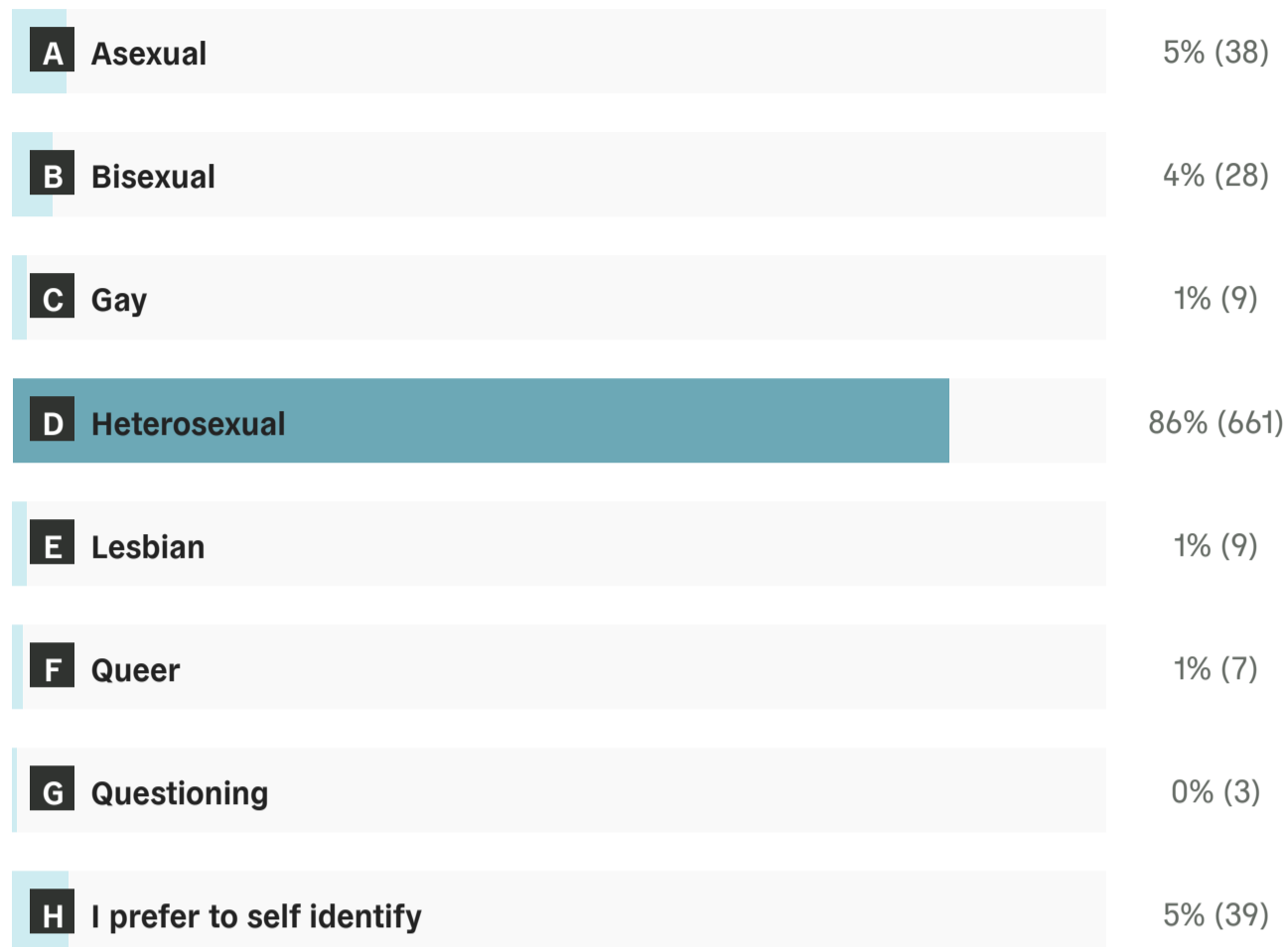|		
A	Spanish, Hispanic or Latino	6% (48)
B	Arabic or Middle Eastern	1% (10)

C	American Indian or Alaskan Native	2% (14)
D	Asian, Asian Indian or Pacific Islander	7% (53)
E	Black or African American	6% (51)
F	White	80% (635)
G	Other	6% (46)
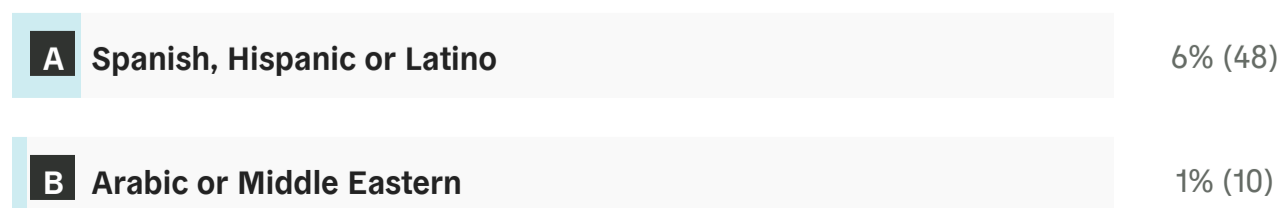
Is English your first language?

| A | Yes | 90% (729) |
| B | No | 10% (79) |

Which best describes your country of origin, regardless of current nationality?

| A | My country of origin is the USA | 86% (693) |
| B | I am originally from another country | 14% (113) |

What is your gender?

A	Female	59% (477)
B	Male	39% (315)
C	Identify in another way	1% (10)

Which term best describes your sexual orientation?

A Asexual		5% (38)
B Bisexual		4% (28)
C Gay		1% (9)
D Heterosexual		86% (661)
E Lesbian		1% (9)
F Queer		1% (7)
G Questioning		0% (3)
H I prefer to self identify		5% (39)

Are/were you a member of the U.S. armed forces?

A I have not been in the military		91% (726)
B Active military		0% (4)
C Reservist		1% (12)
D ROTC		1% (5)
E Veteran		7% (55)
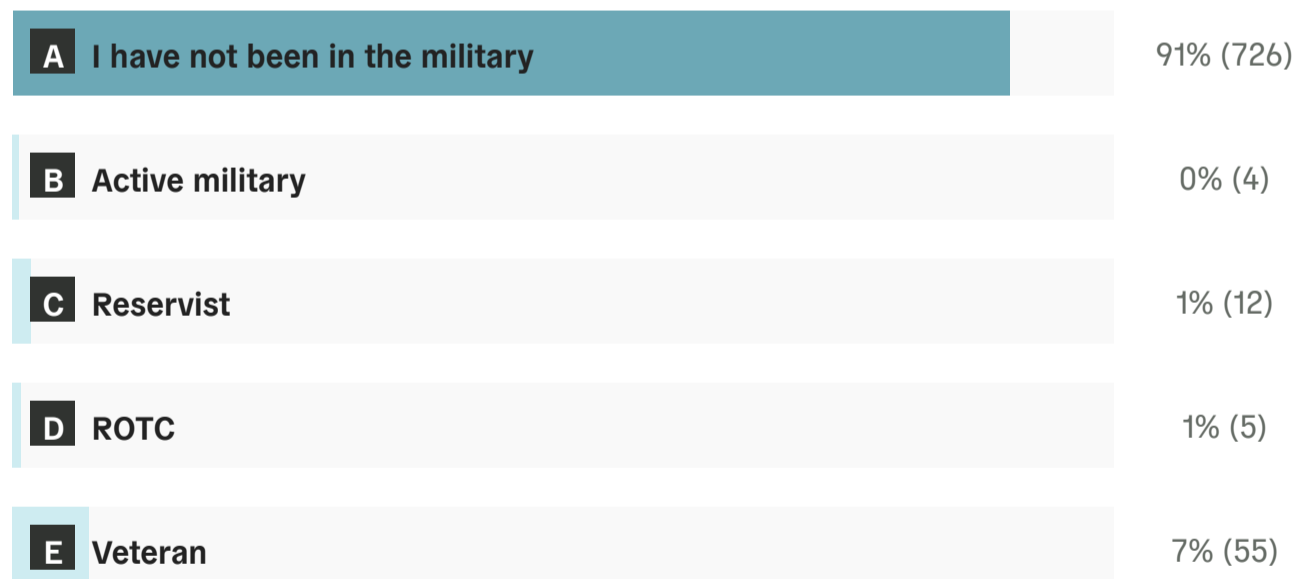
What is your highest completed level of education?

A Some high school		0% (1)
B Completed high school/GED		1% (12)
C Some college/technical agree/associates degree		17% (134)

D	Bachelor's degree	47% (382)
E	Master's degree	26% (212)
F	Doctoral degree/Professional degree	8% (68)
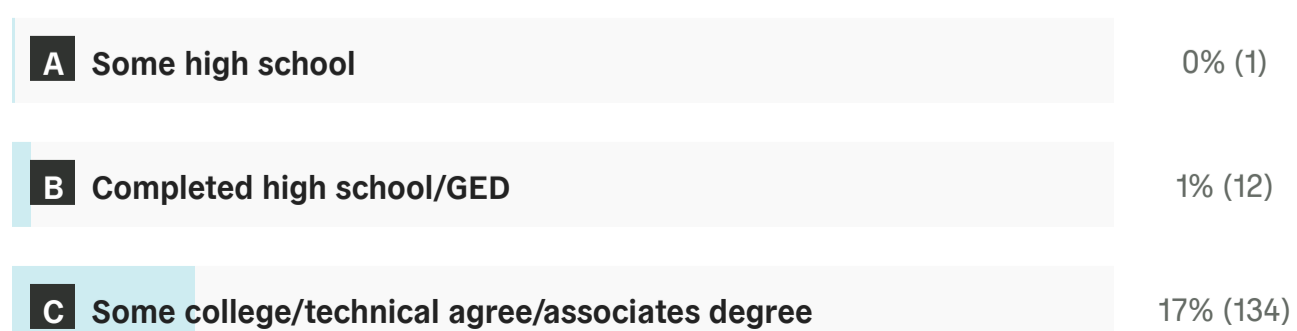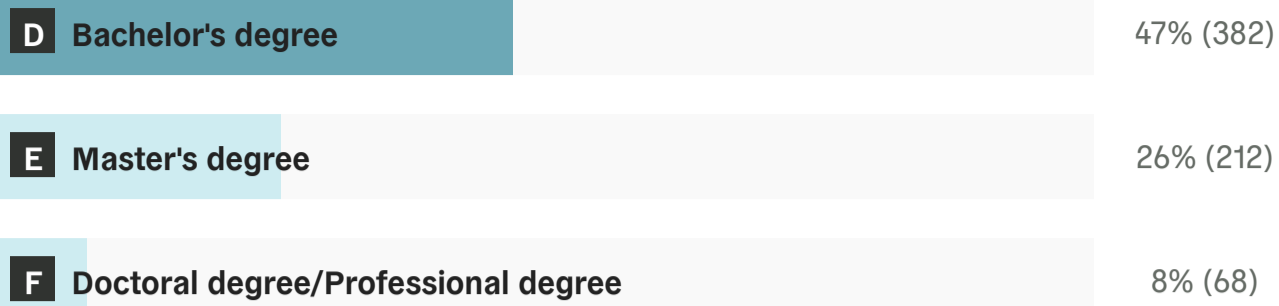
How would you describe your household income?

A	Lower income	6% (50)
B	Middle income	66% (530)
C	Higher income	28% (220)
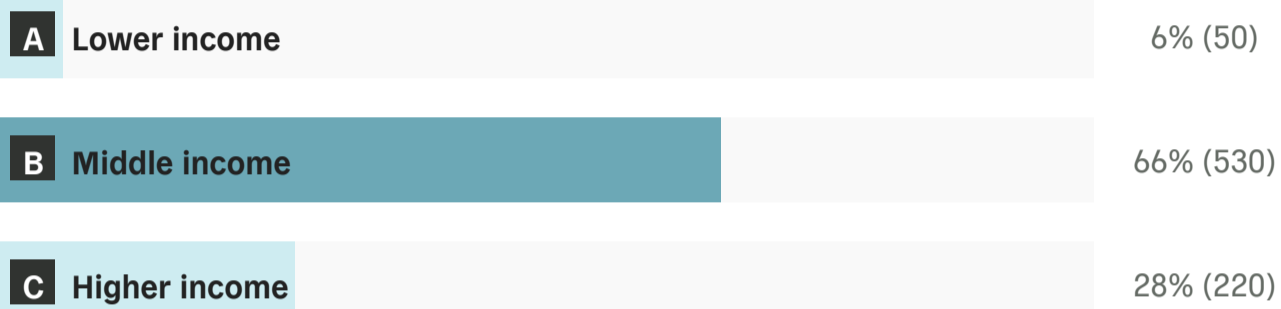
Do you have a physical, mental, or emotional condition that limits and/or shapes your participation in work and society?

| A | Yes | 12% (99) |
| B | No | 88% (707) |

How would you characterize your political views?

A	Far left	3% (23)
B	Liberal	28% (226)
C	Moderate or middle of the road	37% (298)
D	Conservative	24% (190)
E	Far Right	0% (3)
F	Undecided	
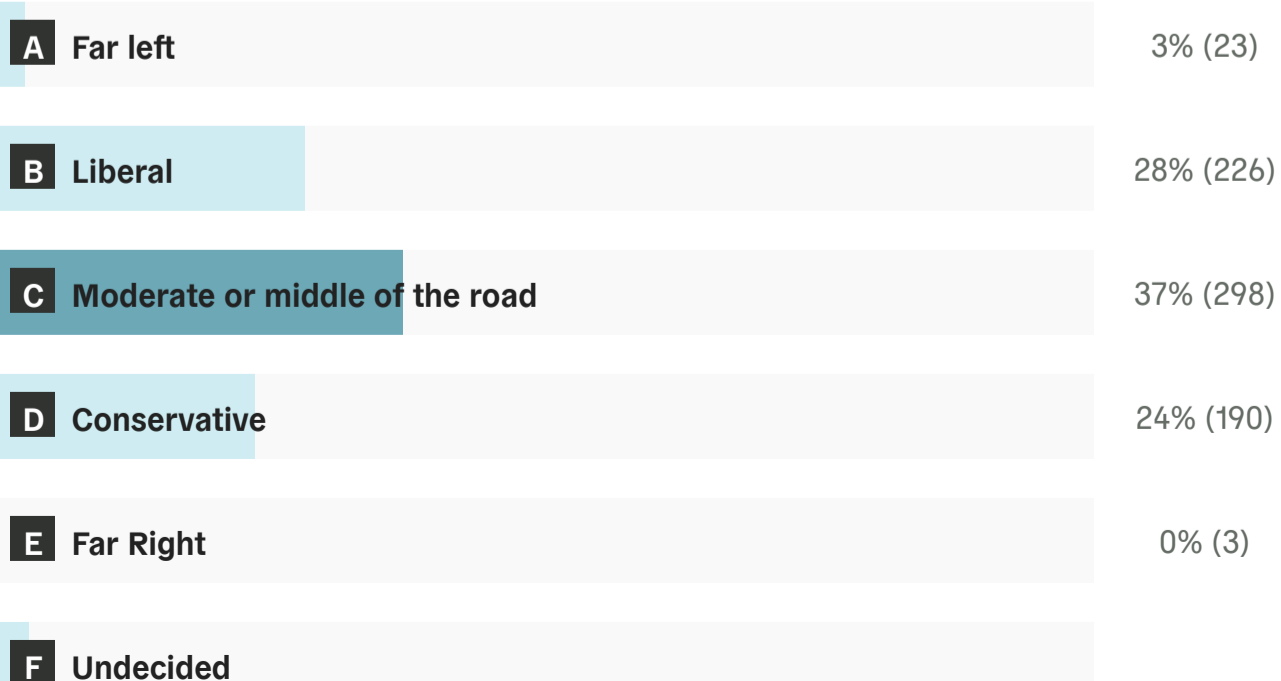
3% (26)

| G | Other | 4% (33) |

What is your religious or spiritual identity?

A	Agnostic / Atheist	13% (100)
B	Buddhist	1% (9)
C	Christian	67% (534)
D	Hindu	2% (14)
E	Jewish	3% (20)
F	Muslim	3% (24)
G	Sikh	0% (2)
H	Spiritual, but no religious affiliation	9% (70)
I	No affiliation	6% (50)
J	Other	4% (34)