

Eden Prairie Firefighter Relief Association

Special Meeting
September 6, 2018

A special meeting of the membership of the Eden Prairie Firefighter Relief Association (EPFRA) was convened to vote on two proposed changes to the bylaws of the EPFRA.

First order of business was to call the roll to determine if a quorum was present. There were 75 members present, or 37 percent of the membership, exceeding the thirty percent needed for a quorum.

President Hayes then called the meeting to order at 6:40 PM. The bylaw changes were presented, and then explained, to the membership.

The proposed changes to the bylaws, as stated in the Special Meeting Announcement previously sent to the membership, are as follows:

Article IX.3(2) is changed to state as follows: (2) Lump Sum Service Pension: A lump sum service pension shall be calculated as follows: (i) For the period prior to 2011: $100 \times \text{Years of Service} \times \text{Monthly Rate at time of retirement}$. (ii) For the period from 2011 through May 31, 2013: $150 \times \text{Years of Service} \times \text{Monthly Rate at time of retirement}$. (iii) For the period from June 1, 2013 through September __, 2018 (date to be determined by City Council) $\$10,000$ per Year of Service. (iv) For the period beginning September __, 2018 (date to be determined by City Council) and thereafter $\$12,400$ per year of service.

Article III.6 is changed to state as follows: 6. Break in Service (a) Break in Service. A break in service is the period of time in which a member does not comply with the active service requirements of the Fire Department. A member will not receive service credit with the Association for the period of a break in service. If a member's break in service is less than 60 days, active membership in the Association will resume when the member returns to active service with the Fire Department. A break in service does not include an approved leave of absence pursuant to these bylaws or state law. A member will not receive service credit for a leave of absence, except for Military Leave or Medical Leave defined in Article III. (b) Return to Service. If a member has a break in service of 60 days or more and receives a lump sum payment, and not a monthly service pension, and then resumes active membership in the Fire Department and membership in the Association, the member will be entitled to receive a lump sum payment for his subsequent period of service, provided the member completes a minimum of three years of subsequent service. The lump sum for the subsequent period of service will be based on the lump sum amount then payable under the Bylaws. Such payment shall have no effect on the member's previous service pension. In no event will the Association pay duplicate benefits for the same period of service. Except as provided in this paragraph (b), a member who has a break in service of more than 60 days and returns to active service and returns to active service will not receive any credit or earn an additional benefit for a subsequent period of service. The above rules for payment of an additional benefit for a subsequent period of service do not apply to leaves of absence for which a firefighter continues to receive service credit

during the leave under these Bylaws. (c) Effective Date. The changes in this Article III.6 shall apply beginning September __, 2018 (date to be determined by City Council) to members who retire on or after such date.

There was no further discussion. Doug Hayden made a motion to approve the changes to the bylaws. Frank Vernoia seconded the motion. The motion to approve the bylaw changes passed unanimously. The bylaws will become effective following their approval by the City Council who next meet on September 18, 2018.

There being no further business, President Hayes entertained a motion to adjourn. A motion to adjourn was made by Aaron Casper. Brian Weinholz seconded the motion. The meeting was adjourned.

Respectfully Submitted,

Travis Jacobs
Vice President, EPFRA Board of Trustees

TW: 11/5/18

