

Eden Prairie Firefighter Relief Association

Notice of Special Meeting

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| TO | Members of the Eden Prairie Firefighter Relief Association (EPFRA) |
| RE | Special Meeting of the membership |
| WHEN | September 6, 2018 |
| TIME | 6:30 PM (Dinner at 6:00 PM) |
| WHERE | EPFD Station One |

Notice is hereby given pursuant to Article VII of the EPFRA bylaws to all members of said Association that a special meeting of the membership will be held on September 6, 2018 at 6:30 PM at EPFD Station One for the purpose of amending the bylaws of the EPFRA. There will be food served prior to the meeting beginning at 6:00 PM. The agenda for the meeting will be as follows:

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| 6:00 PM | Food Service |
| 6:30 PM | Roll Call / Call to Order |
| 6:45 PM | Vote on Bylaw changes |
| 6:55 PM (time approximate) | Adjournment |

The proposed bylaw changes increases the lump sum payment to \$12,400 per year of service and amends the definition of a break in service and will be worded as follows:

Article IX.3(2) is changed to state as follows:

- (2) Lump Sum Service Pension: A lump sum service pension shall be calculated as follows:
- (i) For the period prior to 2011: $100 \times \text{Years of Service} \times \text{Monthly Rate}$ at time of retirement.
 - (ii) For the period from 2011 through May 31, 2013: $150 \times \text{Years of Service} \times \text{Monthly Rate}$ at time of retirement.
 - (iii) For the period from June 1, 2013 through _____, 2018 (date to be determined by City Council) \$10,000 per Year of Service.
 - (iv) For the period beginning _____, 2018 (date to be determined by City Council) and thereafter \$12,400 per year of service.

Article III.6 is changed to state as follows:

6. Break in Service

- (a) Break in Service. A break in service is the period of time in which a member does not comply with the active service requirements of the Fire Department. A member will not receive service credit with the Association for the period of a break in service. If a member's break in service is less than 60 days, active

membership in the Association will resume when the member returns to active service with the Fire Department.

A break in service does not include an approved leave of absence pursuant to these bylaws or state law. A member will not receive service credit for a leave of absence, except for Military Leave or Medical Leave defined in Article III.

(b) Return to Service. If a member has a break in service of 60 days or more and receives a lump sum payment, and not a monthly service pension, and then resumes active membership in the Fire Department and membership in the Association, the member will be entitled to receive a lump sum payment for his subsequent period of service, provided the member completes a minimum of three years of subsequent service. The lump sum for the subsequent period of service will be based on the lump sum amount then payable under the Bylaws. Such payment shall have no effect on the member's previous service pension. In no event will the Association pay duplicate benefits for the same period of service.

Except as provided in this paragraph (b), a member who has a break in service of more than 60 days and returns to active service will not receive any credit or earn an additional benefit for a subsequent period of service.

The above rules for payment of an additional benefit for a subsequent period of service do not apply to leaves of absence for which a firefighter continues to receive service credit during the leave under these Bylaws.

(c) Effective Date. The changes in this Article III.6 shall apply beginning _____, 2018 (date to be determined by City Council) to members who retire on or after such date.

Respectfully Submitted,

Tom Wilson, Secretary EPFRA Board of Trustees