

Charter Statement – Human Rights & Diversity Commission

Purpose

Act in an advisory capacity to the City on matters of diversity, civil and human rights, and the Americans with Disabilities Act.

Roles and Responsibilities

- A. Enlist the cooperation of agencies, organizations and individuals in the community to promote awareness and appreciation of diversity.
- B. Review and investigate alleged ADA violations submitted to the City via the ADA Grievance procedures.
- C. Work with community volunteers to promote the City's Manifesto and provide response and support to victims of incidents of bias.

Membership

Five to seven members-at-large appointed by City Council.

Term Lengths/Dates

Typically three-year terms, with exceptions as determined by the City Council. Terms start on April 1, terms end on March 31.

Chair and Vice Chair

Annually appointed by the City Council

Staff Liaison

Molly Koivumaki, Manager of Housing and Community Services

Meeting Frequency

Monthly on the second Thursday of the month; no meetings in July and August